

**Advancing Your Academic Career at the Niagara Regional Campus (NRC)**  
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This summary document was created to inform faculty about academic advancement opportunities for them to further their careers with McMaster University. These guidelines fall within the objectives set by the NRC Strategic Plan.

<b>Types of Appointments and Time Commitment</b>	<b>Agreed Upon Academic Goals with the NRC Regional Assistant Dean and in some instances also your Academic Department Chair.</b>	<b>Financial Considerations</b>
<p><b>Adjunct</b>                      - 150 weighted hours of teaching over three years                      Assistant Clinical Professor (Adjunct)</p> <p><b>Part-time</b>                      - 100 weighted hours per year                      Assistant Clinical Professor                      Associate Clinical Professor                      Clinical Professor</p> <p><b>Full-time</b>                      - 400 weighted hours per year                      Assistant Professor                      Associate Professor                      Professor</p> <p>If you have questions about your faculty appointment or your eligibility for promotion, please contact Regional Assistant Dean, Dr. Amanda Bell <a href="mailto:bellam@mcmaster.ca">bellam@mcmaster.ca</a></p>	<p>1) Academic contributions may include education, research and/or leadership positions</p> <p>2) Faculty members are expected to be in good standing with their hospital privileges (if applicable), have an unrestricted licence (few exceptions) and maintain membership with relevant regulatory authority (if applicable)</p> <p>3) Appointments are renewable every three years. Renewals happen through your Department and in consultation with the Niagara Campus Regional Assistant Dean</p> <p>4) MedSIS tracks a variety of teaching activities that contribute to your teaching hours. However, teaching activities that are not captured within MedSIS (e.g. some research, presentations and some Faculty of Health Science committee membership) need to be manually entered into MedSIS.</p> <p>5) MacFACTS: faculty members applying for academic review at the associate level or above must submit their CV in McMaster format. Preparation of the CV in McMaster can be simplified using the MacFACTS system: <a href="http://www.csu.mcmaster.ca/macfacts">www.csu.mcmaster.ca/macfacts</a></p> <p>The Niagara Regional Campus is piloting a project to provide administrative support for CV management. For more information, contact Chris Henderson <a href="mailto:henderc@mcmaster.ca">henderc@mcmaster.ca</a></p>	<p>1) Part-time Faculty who contribute in excess of 270 hours per year of educational activities for a sustained period may be eligible to apply for a McMaster tuition bursary for their spouse or dependents.</p> <p>2) Geographic Full-time Faculty appointments for physicians at Regional Campuses require an agreement with your academic department after negotiation with the chair of the department.</p> <hr/> <p><b>Note:</b> The Academic Department Chair is responsible for advancing the priority activities of their department. NRC faculty seeking appointments at the associate and professor levels should meet with the academic chair to negotiate how their scholarly activities can align with departmental priorities. NRC does not currently control or provide any academic funding for full-time positions.</p>